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FM COMNAVPERSCOM MILLINGTON TN

TO ALNAVAIRFOR

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UNCLAS

MSGID/GENADMIN/MIL-STD-6040(SERIES)/B.1.01.11/-/-/-/-/-/-//

SUBJ/DECEMBER 2021 NAVAL FLIGHT OFFICER (NFO) TO PILOT BOARD//

REF/A/MSGID/MILPERSMAN 1542-010/-/-// REF/B/MSGID/NAVMED P-117/CHAPTER 15

ARTICLE 1565/-// POC/SPANN, ROBERT

M/CDR/UNIT:NPC/NAME:PERS-433C/TEL:901-874-3960//

GENTEXT/REMARKS/

1. THE NFO TO PILOT PROGRAM SELECTION BOARD IS SCHEDULED FOR 07 DECEMBER 2021.

2. BACKGROUND: THE NFO TO PILOT PROGRAM SERVES AS A RECRUITING AND RETENTION PROGRAM FOR NAVAL AVIATION. THE PROGRAM IS OPEN TO NFOS FROM ALL COMMUNITIES. TO ENSURE CAREER PROGRESSION FOR THOSE SELECTED, ELIGIBILITY IS RESTRICTED TO NFOS WHO ARE YG 16 AND JUNIOR. ALL APPLICANTS MUST MEET THE REQUIREMENTS IN REFS A AND B.

TO FACILITATE CAREER TIMING/PROGRESSION, UNIT COMMANDERS SHOULD EXPECT SELECTS TO DEPART AS SOON AS PRACTICABLE FOR PRIMARY FLIGHT TRAINING. NFO TO PILOT BOARDS ARE CONDUCTED EVERY JUNE AND DECEMBER.

3. REQUIREMENTS FOR CONSIDERATION ARE LISTED IN REFERENCES A AND B.

4. APPLICATIONS:

A. FORMAT: <<<<<<SAMPLE APPLICATION AVAILABLE ON THE PERS-43 NFO TO PILOT PROGRAM HOME PAGE

(<https://usg01.safelinks.protection.office365.us/?url=https%3A%2F%2Fmynavyhr.navy.afpims.mil%2FCAREER-MANAGEMENT%2FDETAILING%2FOFFICER&data=04%7C01%7Cpaul.g.boundy.civ%40us.navy.mil%7C192b1982d569479d930308d9890a5db4%7Ce3333e00c8774b87b6ad45e942de1750%7C0%7C0%7C637691499874051367%7CUnknown%7CTWFpbGZsb3d8eyJWljoIMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IjEhaWwiLCJXVCi6Mn0%3D%7C1000&data=WLAJ6GnR5viufbaCJaK4yQpFwtl7yvZra6Lq0lkkpKc%3D&reserved=0/PERS-43-AVIATION/NFO-PILOT-PROGRAM>). THE APPLICATION HAS BEEN UPDATED FOR

THE DECEMBER 2021 BOARD.>>>>>> B. AVIATION SELECTION TEST BATTERY (ASTB):

THE MINIMUM ASTB ACADEMIC QUALIFICATION RATING (AQR) IS 4. THE MINIMUM PILOT FLIGHT APTITUDE RATING (PFAR) IS 5. ASTB SCORES ARE A PROVEN PREDICTIVE METRIC OF PERFORMANCE IN THE TRACOM AND APPLICANTS ARE ENCOURAGED TO RETAKE THE TEST TO IMPROVE SCORES.

C. MEDICAL SCREENING: APPLICANTS ARE REQUIRED TO COMPLETE A STUDENT NAVAL AVIATOR FLIGHT PHYSICAL SUBMITTED THROUGH THE AERO SYSTEM.

THIS CONSISTS OF DOD 2808, 2807, SF507, AHLTA SNA EYE EXAM/CYCLOPLEGIC REFRACTION NOTES AND EKG. VISION MUST BE CHECKED ON 20' EYE LANE WITH GOODLITE LETTERS, THE CYCLOPLEGIC MUST BE DONE WITH CYCLOPENTOLATE DROPS. ANTHROPOMETRIC MEASUREMENTS/NAACA PRINTOUTS MUST BE LESS THAN TWO YEARS OLD. EXAMINING FLIGHT SURGEONS ARE TO SUBMIT/UPLOAD ALL MEDICAL DOCUMENTS TO THE AEROMEDICAL ELECTRONIC RESOURCE OFFICE (AERO) WEBSITE AND SEND NOTIFICATION EMAIL TO BRIAN HASHEY (BRIAN.S.HASHEY2.CIV@MAIL.MIL).

EMAIL SUBJECT LINE DECEMBER 2021 NFO TO PILOT BOARD SNA FLIGHT PHYSICAL.

D. ENDORSEMENTS: ALL ENDORSEMENTS SHOULD SPECIFICALLY ADDRESS PERFORMANCE IN

RELATION TO PEERS AS WELL AS TACTICAL ACUMEN, AIRMANSHIP, HEADWORK, SITUATIONAL AWARENESS AND AN OVERALL ASSESSMENT OF THE APPLICANTS EXPECTED PERFORMANCE AS A PILOT.

REPORTING SENIORS ARE STRONGLY ENCOURAGED TO COMPETITIVELY RANK ALL APPLICANTS IN THEIR ENDORSING CHAIN. A UNIT COMMANDER'S ENDORSEMENT SHALL BE WRITTEN WITH THE UNDERSTANDING THAT IF SELECTED, THE APPLICANT IS AVAILABLE TO DETACH FOR REDESIGNATION TO PILOT BASED ON CAREER MILESTONE TIMING.

E. ORDERS: UNIT COMMANDERS SHOULD EXPECT SELECTS TO DETACH FOR PRIMARY FLIGHT TRAINING AS SOON AS PRACTICAL. ACTUAL DETACH TIMING WILL BE DETERMINED BY PERS-43 PERSONNEL WITH THE PRIMARY FACTOR BEING CAREER TIMING/PROGRESSION.

F. REF A STATES THAT APPLICANTS FOR TRAINING AS A NAVAL AVIATOR MUST NOT HAVE PASSED THEIR 32ND BIRTHDAY AT THE TIME THE BOARD CONVENES, 07 DECEMBER 2021. AGE WAIVERS FOR THIS REQUIREMENT MAY BE GRANTED BY THE AVIATION OFFICER COMMUNITY MANAGER ON A CASE-BY-CASE BASIS.

G. SUBMISSION PROCESS:

APPLICATIONS MAY BE SENT VIA THE FOLLOWING (EMAIL IS PREFERRED):

I. VIA E-MAIL. SEND AN ENCRYPTED EMAIL WITH PDF ATTACHMENT TO ROBERT.M.SPANN.MIL@US.NAVY.MIL.

II. VIA U.S. POSTAL SERVICE (USE FOLLOWING ADDRESS):

NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER
NFO TO PILOT BOARD (DESK 433C)
5720 INTEGRITY DRIVE
MILLINGTON TN 38055

H. DEADLINES:

INFORMATION SUBMITTED AFTER THE BELOW DEADLINES WILL NOT BE CONSIDERED.

I. APPLICATION DEADLINE: RECEIVED BY 2359 CST, 15 NOVEMBER 2021.

II. MEDICAL FORMS: UPLOADED TO AERO BY 2359 CST, 05 NOVEMBER 2021.

APPLICANTS ARE ENCOURAGED TO SUBMIT DOCUMENTATION AS EARLY AS POSSIBLE TO ALLOW TIME FOR FEEDBACK IF IN ERROR.

III. APPLICANTS SHOULD CONFIRM RECEIPT OF THEIR APPLICATION PACKAGE THROUGH THE BOARD COORDINATOR ROBERT.M.SPANN.MIL@US.NAVY.MIL.

5. OBLIGATED SERVICE REQUIREMENTS FOR ACCEPTED APPLICANTS (IAW REF A):

A. ACCEPTED APPLICANTS SHALL NOT RESIGN FROM NAVAL SERVICE DURING THE COURSE OF STUDENT PILOT INSTRUCTION. UPON DESIGNATION AS A 1310, ACCEPTED APPLICANT AGREES TO SERVE ON ACTIVE DUTY FOR A PERIOD OF EIGHT YEARS OR UNTIL COMPLETION OF PREVIOUSLY INCURRED OBLIGATED SERVICE, WHICHEVER IS LONGER, UNLESS RELEASED EARLIER BY THE NAVY.

B. ACCEPTED APPLICANTS FAILING TO COMPLETE THE NAVAL AVIATOR TRAINING PIPELINE (PRIOR TO BEING DESIGNATED A 1310) FOR REASONS OTHER THAN PHYSICAL, SHALL RETURN TO ORIGINAL COMMUNITY AS A NAVAL FLIGHT OFFICER (1320) AND WILL SERVE FOR THREE YEARS FROM THE DATE OF DISENROLLMENT FROM PILOT TRAINING, OR UNTIL COMPLETION OF A PREVIOUSLY INCURRED OBLIGATION, WHICHEVER IS LONGER, UNLESS RELEASED EARLIER BY THE NAVY.

C. ACCEPTED APPLICANTS DISENROLLED BECAUSE OF PHYSICAL DISQUALIFICATION WILL SERVE ON ACTIVE DUTY UNTIL COMPLETION OF PREVIOUSLY INCURRED MINIMUM REQUIRED SERVICE UNLESS RELEASED EARLIER BY THE NAVY.

6. POC/SPANN, ROBERT M/CDR/NPC/PERS-433C/TEL: 901-874-3960;

TEL: DSN 882-3960, EMAIL: ROBERT.M.SPANN.MIL@US.NAVY.MIL.
7. RELEASED BY CAPT F. O. YOUNG, PERS-43.

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